



Job Specification

Position: Nursery Nurse

The following are the criteria which will be used to select the candidate for this post. It is therefore essential that you show evidence of meeting these requirements in your application, interview and work trial.

Position Requirements	Essential/ Desirable E/D	Criteria	Assessed from A: application I: Interview T: Trial
Qualifications	E	NNEB/ CACH or Level 3 in childcare and education.	A/I
	D	Paediatric First Aid	A/I
	D	Basic Food Hygiene Certificate	A/I
Professional Experience	E	An Early Years practitioner with proven experience of high-quality practice.	A/I/T
	E	Sound knowledge of early years development and the EYFS.	A/I/T
	E	Evidence of ongoing professional development.	A/I
	D	Experience of working with Child Protection concerns.	A/I
	D	Evidence of how to track a child's development and effectively set next steps	A/T
	D	Experience of inter-agency work.	A/I
Knowledge relevant to the job	E	A strong commitment to and enjoyment of the outdoor curriculum.	A/I



	E	High expectations of achievement for all pupils, including those with additional needs and EAL.	A/I/T
	E	Proven ability to identify children's learning, keep up to date records, and use observation and assessment to support curriculum planning.	A/I/T
	E	Proven experience of promoting an environment that safeguards and protects children.	A/I
	E	Commitment to ensuring equal access and opportunities for all.	A/I
	E	Awareness of good health and safety practices.	A/I
Personal Qualities and Relationships	E	Passion and natural ability for working with children from birth to 5 years.	A/I
	E	The enthusiasm, energy, patience, initiative and consistency to engage with under fives in a school setting.	A/I
	E	Ability to work in partnership with parents and carers, whilst maintaining a professional distance.	A/I
	E	Ability to work well with colleagues in the classroom and as part of a whole school team.	A/I
	E	Excellent record of attendance and punctuality.	A/I
	E	A flexible, responsible and mature approach to daily challenges.	A/I
	E	Sensitivity in dealing with children who have personal care needs.	A/I
	E	Proven ability to maintain a high level of confidentiality.	A/I
	E	Excellent interpersonal and communication skills.	A/I
	E	Approachable	A/I



	E	Committed	A/I
	E	Empathetic	A/I
	E	Enthusiastic	A/I
	E	Organised	A/I
	E	Efficient	A/I
	E	Flexible	A/I
	E	Patient	A/I
	E	Passionate about children's outcomes	A/I
	E	Resourceful	A/I
	E	Determined	A/I
	E	A sense of humour	A/I
	E	To like children	A/I

