



## Job Specification

Position: Qualified Teacher

The following are the criteria which will be used to select the candidate for this post. It is therefore essential that you show evidence of meeting these requirements in your application, interview and work trial.

<b>Position Requirements</b>	<b>Essential/ Desirable E/D</b>	<b>Criteria</b>	<b>Assessed form</b> A: application I: Interview T: Trial
<b>Qualifications</b>	E	Qualified Teacher Status	A, I
	E	Degree level education or an equivalent professional qualification Knowledge, Skills and Competencies	A, I
<b>Professional Experience</b>	E	An understanding of the different ways in which children learn and of a variety of teaching strategies	I
	D	Experience of an Ofsted inspection	I
<b>Knowledge relevant to the job</b>	E	Thorough knowledge of the whole primary curriculum its organisation and assessment for learning	I, T



	E	Demonstrate a commitment to and an understanding of the processes of inclusion and equal opportunities in particular knowledge of strategies for EAL pupils learning	I, T
	E	A clear understanding of current educational legislation, issues and debates	I, T
	E	Knowledge of current procedures and strategies for raising standards	I, T
	E	A proven track record of 'excellence' as a class teacher	A, I, T
	E	Successful promotion of positive behaviour management strategies	I, T
	E	Successful experience of accelerating rates of pupil progress through the use of accurate assessment of and for learning	I, T
	E	Experience of management and leadership of a curriculum area	I, T
	D	Experience of providing extra - curricular activities	I, T
<b>Personal Qualities and Relationships</b>	E	Approachable	A, I
	E	Committed	A, I



	E	Empathetic	A, I
	E	Enthusiastic	A, I
	E	Organised	A, I
	E	Efficient	A, I
	E	Flexible	A, I
	E	Patient	A, I
	E	Passionate about children's outcomes	A, I
	E	Resourceful	A, I
	E	Determined	A, I
	E	A sense of humour	A, I
	E	To like children	A, I
	E	Able to work well in a team and motivate people around you	T





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