



## **CHILD PROTECTION AND SAFEGUARDING POLICY**

All staff at Belmont Farm Nursery recognise that they have a duty to promote the welfare of the children entrusted to them. We accept we have a pastoral responsibility towards the children, who themselves have a fundamental right to feel safe and to be protected from harm.

Although staff accept that they have an important role to play at the recognition and referral stages of child protection, it is not their responsibility to investigate suspected abuse or neglect.

The nursery will ensure that a senior member of staff will be the Designated Safeguarding Lead as they are the person with the status and authority to take responsibility for child protection matters. In addition, there will be at least one Deputy Designated Safeguarding Lead. These designated people will be trained every two years. Training will be given to the whole staff regularly, but at least every year.

Belmont Farm Nursery takes seriously its responsibility under section 157 of the Education Act 2002 to safeguard and promote the welfare of children; and to work together with other agencies to ensure that there are adequate arrangements within our nursery to identify, assess, and support those children who are suffering harm.

The nursery recognises that this document should be available to all parents on request.

### **DEFINITIONS OF CHILD ABUSE**

- A child or young person up to the age of 18 years is considered to be abused or at risk of abuse by parents or carers when the basic needs of the child are not being met through avoidable acts which have caused or placed the child at risk or harm.
- Harm is defined by The Children Act 1989 as ill treatment or the impairment of health or development. Deciding if harm is significant for the purposes of obtaining emergency protection orders, care orders or supervision orders under the Act will depend on a comparison of the child's health or development with what could reasonably be expected of a similar child.
- Child abuse and harm are classified with the following categories which are also used as registration for the Child Protection Committee.
- Abuse may occur when a child is living away from home. Children may be abused by a family member, carer, one or more than one child, someone they know or a complete stranger.



## ***CATEGORIES OF ABUSE (for registration purposes)***

### **Neglect**

The persistent or severe neglect of a child, or failure to protect a child from exposure to any kind of danger, including cold or starvation, or extreme failure to carry out important aspects of care, resulting in the significant impairment of the child's health or development including non-organic failure to thrive.

### **Physical Injury**

Actual or likely physical injury to a child or failure to prevent injury (or suffering) to a child (including deliberate poisoning, suffocation and Munchausen's Syndrome by proxy).

### **Sexual Abuse**

Actual or likely sexual exploitation of a child. The child may be dependent and/or developmentally immature.

### **Emotional Abuse**

Actual or likely severe adverse effect on the emotional and behavioural development of a child caused by persistent or severe emotional ill treatment or rejection. All abuse involves some emotional ill treatment. This category should be used where it is the main or sole form of abuse.

### **Intellectual Abuse**

Sometimes adults will 'force' children into so-called academic work for much of their waking lives. This can become rather extreme in some cases: children are pushed to achieving intellectually for most of their waking hours.

### **FGM**

Female Genital Mutilation (cutting, circumcision or 'Sunna') is a grave violation of the rights of girls and women. Indicators of FGM include prolonged absence from nursery/ setting, noticeable behaviour change on return, in pain, uncomfortable, talking about something someone did to them and they are not allowed to talk about it.

### **AIMS**

At Belmont Farm Nursery, we aim:

- To provide an environment where children feel secure, valued and are listened to in confidence.
- To follow an accepted code of practice relating to all aspects of contact between staff and children.



- All members of staff are provided with child protection awareness at induction including training in “What to do if a child is being abused”.
- For all staff to be able to recognise signs of symptoms of suspected abuse
- To have a clear procedure and a line of communication in the event of suspected abuse. See attached flowchart.

## **DETECTION OF CHILD ABUSE AND NEGLECT IN NURSERY**

- By staff noticing physical or behavioural symptoms
- By children disclosing information
- By a sustainable allegation from a third party

## **PROCEDURE TO BE FOLLOWED**

Designated Safeguarding Lead- – TBC (Deputy Principal)

Deputy Designated Safeguarding Lead –Alice McNair (Nursery Principal)

All concerns to be reported to and recorded by Nursery Senior Practitioner in conjunction with support staff and/or other adults involved.

## ADDITIONAL EYFS REQUIREMENTS

1. The Designated Safeguarding Lead will take the lead responsibility for safeguarding children within the EYFS. However, all staff will continue to be DBS checked and be required to join the updates system, with no staff being unaccompanied with children.
2. Ofsted will be informed of any allegations of serious harm or abuse by any person working or looking after children at this nursery (whether that allegation relates to harm or abuse committed on the premises or elsewhere), or any other abuse which is alleged to have taken place on the premises, and of action taken in respect of these allegations.
3. Ofsted will be informed as soon as is reasonably possible but within 14 days at the most.
4. The parents will have read and signed the following:

Belmont Farm Nursery comes under Barnet Local Safeguarding Children Board procedures and guidance which require all concerns about a child’s welfare to be noted and where appropriate passed to the relevant local authority. By signing this I confirm that I have been made aware of the Child Protection Policy and Understand that the Policies and Procedures will be put into practice when necessary.

Parent 1 to sign \_\_\_\_\_ date \_\_\_\_\_

Parent 2 to sign \_\_\_\_\_ date \_\_\_\_\_

## **Whistle Blowing**

Please refer to our whistle blowing policy.



# Belmont Farm Nursery School Safeguarding Flow Chart

If you have a cause for concern



Ensure that the child is safe and there is no immediate risk



Report to your Nursery Designated Safeguarding Lead (DSL) who is **TBC** or the Deputy Designated Safeguarding Lead (DDSL) in her absence who is **Alice McNair**



Complete a cause for concern form and give to the DSL or DDSL. They will then follow the process for dealing with a disclosure



If the Designated Safeguarding Lead and the Deputies are unavailable, then contact the Barnet Council MASH team **on 0208 359 4066** or if the concern is against a member of staff then contact the **Local Authority Designated Officer (LADO) via the MASH team on 0208 359 4066**



Follow up with your DSL if you feel that your concern has not been dealt with or addressed. If you still feel that your concern hasn't been suitably dealt with then contact the **MASH on 0208 359 4066**



If you believe that there is an immediate risk of harm to a child then contact the **Police on 999**

**Ofsted Whistleblowing Hotline 0300 123 3155**  
**NSPCC Whistleblowing helpline 0800 028 0285**  
**Barnet Out of Hours Duty Team 020 8359 2000**

Date: January 2019

Review date: January 2020

